

Occupational Health and Safety Policy

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Document Owner	Department (or Team) responsible for Occupational Health and Safety

Occupational Health and Safety (OHS) Policy

Dongwon Metal Co., Ltd. recognizes the safety and health of all employees as the highest corporate priority throughout its business operations. The company establishes and operates a comprehensive occupational health and safety management system in compliance with relevant laws and standards, ensuring that all employees can perform their duties in a safe and comfortable work environment.

To achieve this, Dongwon Metal continuously improves its occupational health and safety environment through the following measures:

1. Top Management Commitment:

Management prioritizes protection of employees' lives and the creation of a safe working environment as the primary objective of corporate activities.

2. Resource Provision:

Management provides sufficient human and material resources to establish an OHS management system and eliminate or control workplace hazards.

3. OHS Objectives and Implementation:

Occupational health and safety objectives are set, and detailed action plans are developed and implemented to achieve these objectives.

4. Compliance with Laws and Internal Regulations:

Internal rules are established to comply with relevant OHS laws and regulations, and these rules are fully enforced.

5. Employee Participation in Hazard Identification:

Employees actively participate in identifying workplace hazards, and training is provided on hazard elimination, substitution, and control measures.

6. Employee Awareness and Training:

All employees are informed of job-related hazards and receive training on hazard elimination, substitution, and control techniques.

7. Supplier and Contractor Compliance:

All suppliers and contractors are required to adhere to Dongwon Metal's OHS policy and safety requirements.

8. Active Participation in OHS Management System:

All employees participate actively in the OHS management system (ISO 45001) to ensure the establishment of a self-directed safety and health management culture.

9. Responsibility and Accountability:

All employees faithfully fulfill their responsibilities and obligations related to occupational health and safety activities.

Dongwon Metal Co., Ltd.

CEO Sungyong Park

[Revision History]

Version	Date Issued	Effective Date	Key Changes	Author
0	2022-01-01	2022-01-01	Initial Establishment	Department (or Team) responsible for Occupational Health and Safety