ESG Committee Charter

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Chapter 1. General Provisions

Article 1 (Purpose)

The purpose of this Regulation is to prescribe the matters necessary for the efficient operation of the ESG Committee (hereinafter referred to as the "Committee") established within the Board of Directors.

Article 2 (Scope of Application)

Except as otherwise provided by laws and regulations or by the Articles of Incorporation, matters related to the Committee shall be governed by this Regulation.

Chapter 2. Authority and Composition

Article 3 (Authority of the Committee)

1. The Committee shall deliberate and resolve matters prescribed in Article 10.
2. The Committee may report to the Board of Directors if deemed necessary on matters resolved or reported to the Committee.

Article 4 (Composition)

1. Members of the Committee ("Members") shall be appointed and dismissed by resolution of the Board of Directors.
2. The Committee shall consist of three (3) or more directors, and a majority of the Members shall be outside directors.
3. Unless otherwise resolved by the Board of Directors, the term of a Member shall coincide with the director's term of office.
4. If the number of Members falls short of the requirement stipulated in Paragraph 2 due to resignation, death, or other reasons, the composition shall be restored to meet the requirements at the first Board meeting convened after such event. However, if the Board cannot fill the vacancy, the composition shall be restored at the first Board meeting convened after the election of directors at the next general shareholders' meeting.

Article 5 (Chairperson)

1. The Chairperson of the Committee shall be elected by resolution of the Committee.
2. The Chairperson shall represent the Committee and preside over Committee meetings.
3. If the Chairperson is absent or unable to perform duties, the duties shall be delegated to a Member designated by the Chairperson, or to a Member elected by the Committee. If the

Chairperson is unable to preside over such designation process, the senior Member or, if equal, the eldest Member present shall preside.

Chapter 3. Meetings

Article 6 (Frequency of Meetings)

1. The Committee shall consist of regular and extraordinary meetings.
2. Regular meetings shall be held once annually.
3. Extraordinary meetings may be convened as necessary.

Article 7 (Authority to Convene Meetings)

1. The Chairperson shall convene Committee meetings. If the Chairperson is unable to perform duties due to unavoidable circumstances, the Member designated under Article 5(3) shall convene the meeting.
2. Any Member may request the Chairperson to convene a meeting by submitting the agenda and the reasons. If the Chairperson fails to convene the meeting without just cause, the requesting Member may convene the meeting.

Article 8 (Notice of Meetings)

1. Notice of the meeting shall be given to each Member by written document, electronic document, or oral notice at least seven (7) days prior to the meeting date.
2. If all Members consent, a meeting may be held without following the notice procedures in Paragraph 1.

Article 9 (Resolutions)

1. Resolutions of the Committee shall require the attendance of a majority of the Members and the affirmative vote of a majority of those present.
2. The Committee may allow Members to participate in resolutions via telecommunication means that enable simultaneous audio communication, in which case such Members shall be deemed present.

Article 10 (Matters for Deliberation)

The Committee shall deliberate on the following matters:

1. ESG strategy direction and related plans

2. ESG performance review and implementation activities
3. Matters necessary for strengthening and embedding ESG capabilities within the Company
4. Other ESG-related matters deemed necessary for deliberation

Article 11 (Attendance of Related Persons)

1. The Committee may request the attendance of officers, employees, or external persons related to the matters under review if deemed necessary.
2. The Committee may seek advice from experts at the Company's expense if considered necessary.

Article 12 (Minutes)

1. Minutes shall be prepared to record the proceedings of the Committee.
2. The minutes shall include the agenda, summary of proceedings, results, and objections with reasons, and shall be signed or sealed by attending Members.

Chapter 4. Supplementary Provisions

Article 13 (Secretary)

1. When deemed necessary, the Chairperson may designate a secretary who is not a Member.
2. The secretary shall assist the Chairperson and handle administrative affairs of the Committee under the direction of the Chairperson.

Article 14 (Amendment of Regulations)

Amendments to this Regulation shall be made by resolution of the Board of Directors.

Dongwon Metal Co., Ltd.

CEO Sungyong Park

[Revision History]

Version	Date Issued	Effective Date	Key Changes	Author
0	2023-12-01	2023-12-01	Initial Establishment	Department (or Team) responsible for Planning

[Annex] 1. ESG Committee Organizational Structure