ESG Management Council Charter

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Article 1 (Purpose)

The purpose of these Regulations is to define the composition and operation of the ESG Management Council (hereinafter referred to as the "Council"), in order to effectively promote ESG management at Dongwon Metal and to support the smooth operation of the ESG Committee.

Article 2 (Composition)

1. The Council shall be composed of executives responsible for Planning/Strategy or ESG across Dongwon Metal and its subsidiaries, including the overall head responsible for Group ESG management. Membership may be added or adjusted depending on the purpose and needs of Council meetings.
2. The Chair of the Council shall be the executive in charge of Group-wide ESG management. In the absence or incapacity of the Chair, a member designated by the Chair shall act on behalf of the Chair.
3. The Secretariat shall be held by the ESG management working-level lead at Dongwon Metal headquarters.

Article 3 (Role)

The Council supports the ESG Committee—the highest decision-making body for ESG matters—in establishing ESG management strategies and policies, as well as managing implementation progress and performance outcomes.

Article 4 (Meetings)

1. The Council shall be convened by the Chair.
2. The Council shall be held semi-annually, but the Chair may convene meetings as necessary.
3. The Chair may designate relevant subsidiary members to participate depending on the agenda, and meetings may be conducted in writing if deemed necessary.

Article 5 (Agenda Items)

1. Matters subject to resolution by the Council include:
    1. Major ESG-related business initiatives
    2. Other matters deemed necessary by the Council
2. Matters subject to deliberation by the Council include:
    1. Establishment or amendment of ESG strategies and policies
    2. Other matters deemed necessary by the Council
3. Matters subject to reporting to the Council include:
    1. Major ESG-related business status and issue updates
    2. Other matters deemed necessary by the Council

Article 6 (Implementation of Resolutions and Deliberations)

1. Important matters resolved, deliberated, or reported by the Council shall be submitted to or reported to the ESG Committee.
2. ESG-related departments of each subsidiary shall establish and implement detailed execution plans for matters resolved or deliberated by the Council.
3. ESG-related departments of each subsidiary shall report the implementation results of such matters to the ESG management department at headquarters.

Article 7 (Others)

1. The Council may request attendance of relevant internal personnel or external parties in order to receive opinions, when necessary.
2. The Secretariat shall record and maintain minutes of the Council meetings.

Dongwon Metal Co., Ltd.

CEO Sungyong Park

[Revision History]

Version	Date Issued	Effective Date	Key Changes	Author
0	2023-12-01	2023-12-01	Initial Establishment	Department (or Team) responsible for Planning

[Annex] 1. ESG Management Council Organizational Structure